



Our commitment to Indigenous communities

Our goal is to collaborate with Indigenous communities on a common vision for progress, sustainable prosperity and environmental stewardship.

Imperial's commitment is reinforced by our Indigenous engagement strategy and supported by four key pillars:



Consultation



Business development



Community relations



Workforce development

My personal commitment and the commitment of our entire organization is to continue to support positive and progressive Indigenous relations, which is demonstrated through our guiding principles to:

- Conduct business in a manner that respects the land, environment, rights and cultures of Indigenous communities, in accordance with the laws of Canada.
- Engage Indigenous communities and their representatives in open and meaningful consultation.
- Seek to understand Indigenous perspectives on issues of mutual interest and to deal constructively with differing views.
- Strive to provide employment opportunities to our Indigenous neighbours.
- Foster the development of Indigenous businesses in ways that provide benefits to the company and to Indigenous communities.
- Expect our contractors to conduct their business in a manner consistent with our corporate principles, policies and guidelines

Truth and reconciliation

Our company and our employees have an important role to play in progressing reconciliation. Working together, we can find new ways forward and build positive change.



Brad Corson
Chairman, president and chief executive officer

